



# Trends & Developments in Labor & Employment Law

Thursday, November 17, 2011

CLE # 2011-001

8:30 a.m. - 12:45 p.m.

4.0 General CLE Credits

Hotel Captain Cook

\$119.00 Registration Fee

**8:00 a.m. Registration Begins**

**8:30 a.m. Introduction**

*Danielle Ryman, Perkins Coie LLP and Gregory Fisher, Davis Wright Tremaine LLP*

**8:35 a.m. Case Law Review and Update**

A review of employment and labor-related cases decided by the U.S. Supreme Court and the Alaska Supreme Court since October 2010, and a brief preview of the U.S. Supreme Court's 2011-12 Term

*Gregory Fisher*

**9:30 a.m. What Every Employment Lawyer Should Know About Healthcare Reform**

This hour will provide a brief overview of the Patient Protection and Affordable Care Act (PPACA), followed by a more focused examination of the employer requirements under PPACA. Attendees will get to see the PPACA requirements applied in a real life situation, comparing the various possibilities and outcomes for a small and mid-size employer. The hour will conclude with an update on the current status of the law and potential changes (if any) to the employer requirements.

*Carolyn Heyman-Layne, Sedor Wendlandt Evans & Filippi LLC*

**Continuation of agenda on back...**

Mail: P.O. Box 100279, Anchorage, AK 99510-0279

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Employment Law

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Early Bird Registration: \$119

At the Door: \$144

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## Agenda Continued:

**10:30 a.m.**     **Break**

**10:45 a.m.**     **Basic Labor Law for Licensed Legal Dummies**

It is a little known fact that the National Labor Relations Act (“NLRA”) covers both union and non-union employers. This presentation is designed to provide just enough information to non-labor law practitioners to make them conversant in the basic aspects of Federal Labor law and just a little bit dangerous. The material covered will include: Who is covered by the NLRA? Union organizing campaigns and elections; and handling Unfair Labor Practice charges. If time permits a discussion of the NLRA’s ugly step-sibling the Railway Labor Act (“RLA”) will be included.

*Bill Evans, Sedor Wendlandt Evans & Filippi LLC*

**11:45 a.m.**     **Privacy in the Workplace**

Developments in technology, electronic means of communication, and access to employee information create unique legal issues for both employers and employees. This topic will address the current stance of the law regarding privacy in the private and public employer workplace. Issues for discussion include monitoring of employee emails/text messages and the use of GPS; disclosure of health information and employee health testing; reference and background checks; and use of social media.

*Danielle Ryman*

**12:30 p.m.**     **Questions & Concluding Comments**

*Danielle Ryman and Gregory Fisher*

**12:45p.m.**     **Adjourn**

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### *You may be eligible for a discount:*

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